

# **READVERTISEMENT**

**\*Please see update to Transcripts requirement.**

**State of Montana  
Department of Public Health and Human Services  
PO Box 4210 Helena, MT 59604**

## **VACANCY ANNOUNCEMENT**

**October 25, 2007**

**4 Page Document**

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<b>TITLE:</b>	Administrative Support
<b>POSITION NO:</b>	32122
<b>LOCATION:</b>	Director's Office, Helena
<b>STATUS:</b>	Full-Time/Permanent
<b>UNION:</b>	MEA/MFT
<b>PAY GRADE:</b>	Pay Plan 20, Band 3
<b>STARTING SALARY:</b>	\$21,362 - \$32,043 annually. Depending on qualifications and internal equity.
<b>SUPPLEMENT:</b>	No

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**APPLICATION DEADLINE:** State of Montana Applications can be submitted to any local Job Service or Human Resources- DPHHS, PO Box 4210 (111 Sanders, Room 202), Helena, MT. Applications may also be emailed to [hhsea@mt.gov](mailto:hhsea@mt.gov) or faxed (406) 444-0262. Applications must be received or postmarked if mailed no later than **5:00 p.m., Thursday, November 1, 2007.** For further information visit the DPHHS website: [www.dphhs.mt.gov/jobs](http://www.dphhs.mt.gov/jobs)

**TYPICAL DUTIES:** This position is responsible for providing administrative support to the Department Director, Deputy Director, the Prevention Resource Center, the Office of Planning, Coordination and Analysis, the Public Affairs Officer, and MMIS staff. This position is often the first contact for the general public on major department issues. The incumbent is the main back up for managing the director's office and is responsible for all activities when the administrative assistant is on leave. This position also provides administrative support and helps coordinate the activities of several state and department councils. Additionally, the incumbent is required to staff ad hoc task forces and advisory committees as necessary. The verbal and written communications of the incumbent directly reflect on the department's image of quality and professionalism. The incumbent's efforts have a direct impact on the success and quality of conferences, meetings, and the services DPHHS

provides to local programs, families, and members of the public. Poor decisions or judgment may cause delays in progress of projects or meeting deadlines that have financial and statutory impacts, and in improper expenditure of funds.

**KNOWLEDGE, SKILLS AND ABILITIES (COMPETENCIES) DESIRED:**

Knowledge: Knowledge of administrative and clerical procedures and systems such as word processing, managing files and records, stenography and transcription, designing forms, and other office procedures and terminology; business English, spelling, composition, grammar; principles and processes for providing customer and personal services (i.e. customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction); business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources); the organizational structure of the department's divisions and bureaus; principles and procedures of office management and administration; and department, state, and federal guidelines regarding confidentiality and protected information.

Skills: Skill in verbal and written communication; Microsoft Word, Outlook, Excel, and other computer software; time management; critical thinking; and service orientation.

Abilities: Ability to organize and prioritize workload in order to complete tasks efficiently, accurately, and timely; work professionally and effectively in a fast paced, sometimes stressful environment; effectively communicate verbally and in writing with individuals inside and outside of the department with widely varying backgrounds and objectives; maintain accurate records; operate common office equipment, including but not limited to: personal computer, laptop computer, FAX machine, copier, printers, teleconferencing equipment, typewriter, calculator, and audio recording equipment; and the ability to multi-task.

**EDUCATION/EXPERIENCE REQUIRED:** High school diploma **AND** two years job-related college or vocational training, including Business or Public Administration, Human Resources, or similar field **AND** three years of job related experience. Other equivalent combinations of education and experience will be considered on a case-by-case basis.

**APPLICATION AND SELECTION PROCESS:** This position is being advertised outside the agency and in-house applicants must compete with the outside applicant pool. Interested persons

must submit the following prior to the closing date to be considered:

1. Signed state application (PD-25, rev.05/03 or later);
2. Applicants claiming the **Veteran's or Disabled Person's Employment Preference** (see State of Montana Employment Application, PD-25) must provide verification of eligibility with the application materials. The required documentation includes a DD-214 or PHHS Certification of Disability form; and
3. Photocopy of transcripts for any coursework at a college or technical school. (*\*Only coursework/degrees from an accredited college or university recognized by the US Department of Education are acceptable to meet education requirements*). **If applicant has difficulty obtaining transcripts you will be given a five-day grace period to submit them to our office after the closing date to: HUMAN RESOURCES, PO Box 4210, Helena MT 59604 OR if unforeseen circumstances arise, transcripts may be brought to the interview.**

**Applications will be rejected for late, incomplete or unsigned application materials.**

**COMPENSATION:** Eligible state employees are also provided paid health, dental, vision and life insurance. Other benefits including a deferred compensation program, public employees retirement system, annual leave, sick leave, paid holidays and up to 15 days military leave with full pay.

**IMMIGRATION REFORM AND CONTROL ACT:** In accordance with the Immigration Reform and Control Act, the person selected must produce **within three (3) days of hire** documentation that he/she is authorized to work in the United States. Examples of such documentation include a birth certificate or social security card along with a driver's license or other picture I.D., a U.S. passport or a green card.

**REASONABLE ACCOMMODATIONS:** Under state and federal law, qualified applicants with disabilities are entitled to reasonable accommodations. Modifications or adjustments may be provided to assist applicants to compete in the recruitment and selection process, to perform the essential duties of the job or to enjoy equal benefits and privileges of employment available to other employees. Alternative accessible formats of this document will be provided upon request. An applicant must request an accommodation when needed. If you need any such accommodation, contact Human Resources at 444-3136 as soon as possible to allow time to make needed arrangements.

**SELECTIVE SERVICE COMPLIANCE CERTIFICATION:** All male applicants (born on or after January 1, 1960) must complete a copy of 'Statement of Selective Service Registration Status' if offered a position with the State of Montana, unless they meet certain exemptions under Selective Service law. If you are required to register, but fail to do so, you are not eligible for employment with the State of Montana.